



**Invitation to authors for the journal
Challenging Organisations and Society. Reflective Hybrids**

For Volume 6 Issue 2

Title: Flow beyond Systems: Development through Somatic Intelligence

Editors: Tonnie van der Zouwen and Maria Spindler

We understand in this COS Journal issue 6.2. “Flow beyond Systems: Development through Somatic Intelligence” as the creative force of new realities for organisations and society through each of us. The lively nexus between the worlds of organised systems and individual worlds is our main focus: Individual development faces challenges and in return poses challenges to organisations and society. Growing together, step by step, requires facilitating the interplay between individuals and existing organisations and new organisational realities that are waiting to be created.

The way we lead and organise ourselves in collectives is reflected by what organisations, larger social structures and ourselves as parts thereof have become. Freedom and structure do not pre-exist in organised communities but are relationally constructed in the common space to which its (more or less) equal members bring their uniqueness and create something of (more or less) lasting value such as an organisation or larger organised structures. Leadership is momentous for supporting development and meaningful creations beyond known forms.

Reaching beyond is neither a result of will power nor sheer mental excellence, nor can it be made to happen. Such an attempt tends to result in forms of mind-body splits, bringing forth unwelcome symptoms or rigid patterns or leading to a habitual recourse to “more-of-the-same” in the relation of the body and its organised, interactional environment, so that vicious circles turn into organisational and societal realities and become powerful limiting patterns. Changing these realities largely depends on our ability to intentionally bring somatic intelligence to the creation of new larger structures. These patterns may well be changed by taking small steps, through everyday actions, establishing a new bodily awareness.

This issue offers cutting-edge theory, methodology and practise for bridging inner and outer worlds and serves as a co-creative space for development, transformation and inspiration.

We invite you to join and contribute a delightful development for this COS Issue_

Target group authors

We are looking for contributors who recognize the potential of somatic intelligence when challenging organizations and society, and like to approach this construct and the role of embodiment and bodily movement for flow beyond systems from a theoretical, discipline-specific, or practical perspective. More specifically, we ask for

studies transforming insights from somatic intelligence, either stemming from a managing, consulting, community building or scientific practice and discipline background. We assume innovation management, fields of social intervention, work design, learning sciences, arts like music and drama, sports, vocational studies, organizational development, and system engineering providing informed grounds for the studies to be submitted.

Target group readers

Persons involved in dynamic capacity building, innovation management, organizational learning and development, are addressed by the contributions. The topic is fundamental to a variety of system development approaches and schools of thought. All readers interested in fundamental enrichment of action and design spaces will find interfaces to their conception/acting as reflective hybrid, and starting points for deeper thought and analysis.

Writing style

- Interlink theory with practice/empirical data
- Case studies are welcome
- Use a multidisciplinary theoretical approach
- Use a reflective and critical approach
- Use images or photos to illustrate concepts or experiences

We would encourage authors to write in the first person rather than the anonymous and objective third person to better express the nature of the reflective hybrid relationship.

Timeline for Volume 6 Issue 2

1. Send the topic (title, abstract, maximum 50 words and key words) to Tonnie: info@tonnievanderzouwen.nl, or Maria: office@maria-spindler.at by 15. October 2016
2. Draft article due for review by 20 January 2017. Maximum length 22.000 characters with spaces, abstract, and references.

No costs for publishing

Under 22.000 characters (inclusive spaces, abstract, literature)

Costs for Extensions:

In Characters and Euros

22.000 -30.000 -> 100 €

30.000- 40.000 -> 220 €

40.000- 50.000 -> 340 €

3. Authors will receive anonymous reviews on their drafts by 20 February 2017.
4. Completed articles due by 15 May 2017.
5. Volume 6 Issue 2 will appear in October 2017.